



# WE Surf SC Code of Conduct

## COMMUNICATION POLICY

If a problem arises that a player and/or parent need to resolve, EW Surf SC has a policy on how to effectively address it. All parents and players must **follow the 48 HOUR RULE**, which means to take a minimum of 48 hours before initiating communication following the incident or problem. If the problem still needs to be addressed after 48 hours, the parent or player should:

- Discuss the problem with the coach.
- If not resolved then the issue will be elevated to the Sporting Director. The Sporting Director will render all final decisions and/or resolutions.

## PARENT BEHAVIOR

WE Surf SC does not allow coaching by parents or other spectators. No one on the sideline should instruct players or complain to officials during or after a game. Positive vocal support and encouragement are welcome during the game. Spectators should keep in mind that something as simple as "Shoot!" or "Pass it!" are interpreted as instruction and are not desirable. These instructions can be contrary to what the coach is teaching or has instructed the team to do. WE Surf SC insists members of the coaching staff be the only voice at all games and practices. No one other than those listed on official game rosters may sit on or near the team bench during games. From time to time, a coach may pull certain parents in with the team for talks at half time or after the game, but please respect the space and privacy necessary for your coach and team to carry out their game responsibilities.

Under no circumstances should any WE Surf SC parent berate, yell at, disparage, use profanity or engage in any adversarial communication with referees, opposing players, and coaches, or WE Surf SC players, coaches, staff or parents. WE SURF SC will exercise ZERO tolerance policy.

Any WE Surf SC coach or Director may impose the penalties as described in the "Violations" section below at any time for Parent/Player Code of Conduct violation.

Parents and players should feel free to communicate with the coach and ask questions but should do so at the appropriate time. All communications received after business hours will not be responded to until the following day. Players are encouraged to speak up and communicate for themselves as much as possible. WE Surf SC encourages player-coach or player-parent-coach conferences as needed at appropriate times during the year.

## PARENT CODE OF CONDUCT ACKNOWLEDGEMENT

As a parent, I am a part of this team and WE SURF SC and my actions reflect not only upon myself, but also on my team, WE Surf Soccer Club organization and Surf Nation. I understand it's the club's expectation, without exception, that I conduct myself in accordance of this policy.

- I will respect the coach's decisions and follow his/her instructions
- I will learn the rules of the game and policies of the league

- I will be a positive role model and encourage good sportsmanship by modeling respect and courtesy
- I will demonstrate positive support for all players, coaches, officials and staff at every game
- I will not engaging in tactics such as booing or taunting
- I will teach my child to play by the rules and to resolve conflicts without violence and inappropriate language
- I will not display inappropriate behavior during practiceS, games, team or club sponsored events, tournaments, and during team travel
- I will always use respectful language as profanity will not be tolerated
- I will follow WE Surf SC's 48-hour rule on communications
- I will treat all members of the soccer community including parents, family members, staff, opponents, coaches, referees and other officials with respect
- I will learn the fields rules and follow it
- I understand under the rules of soccer, a coach can be ejected from a game, team may be forced to forfeit a game and/or games be terminated due to the conduct of misbehaving parent(s).
- I will act in ethical and respectful manner in all interactions with coaches and WE Surf SC staff and refrain from exercising undue influence over coaching decisions.

### **FIELD RULES**

The use of our practice facility should be viewed as a privilege. You agree to abide by the following rules (to be added to or amended at any time with notice):

- Drive slowly.
- Park only in designated areas. If unsure, ask.
- Follow the directions of the parking attendant(s).
- Let pedestrians have the right of way.
- Stay away from irrigation equipment.
- Stay in designated practice areas.
- Pick up your trash and keep the area clean.
- No dogs or other pets are allowed.

You agree that the repeated violation of the above rules may result in fines, revocation of parking or attendance privileges, or removal from the team.

The cost of repairing any damage caused to equipment or facilities by a player or a player's parent or sibling shall be the responsibility of the player and the player's parents, and they shall reimburse WE Surf for repair costs paid by WE Surf.

You agree to indemnify and hold WE Surf, its officers, directors, and employees, and agents, harmless for any incidental damage to your property due to parking lot conditions, mis-kicked soccer balls, or any other activities related to athletic fields.

### **TRAVEL POLICY**

WE Surf assumes no responsibility or liability whatsoever for travel associated with club training,

practices, league or tournament play. WE Surf SC has a policy that coaches should not transport any single player unless accompanied by another adult or additional player(s). Carpooling and other cooperative transportation arrangements solely involve players, and parents and WE Surf is not involved in said travel arrangement nor is WE Surf SC in any way responsible for making such arrangements.

Accordingly, parents and players who have reached the age of majority, expressly agree to hold WE Surf SC, its officers, directors, and employees, and agents, harmless from any and all liability stemming from, or arising out of, injuries or death related to the transportation of players to and from club training, practices, league, or tournament play.

As a player within WE Surf SC, travel outside of the county is anticipated and expected; and all players will be required to participate in every event unless injured.

Certain travel rules are club-specific, but other rules and guidelines can and will be set by individual teams. Travel rules for WE Surf SC include:

- WE SURF SC will not tolerate sexual misconduct, sexual advancement, harassment, invasion of privacy will be tolerated and any report such misconduct will be immediately reported to law enforcement and Safe Sport. Safe Sport will conduct investigations as needed and law enforcement will investigate and prosecute according to the state law.
- Players are expected to not smoke, drink alcohol, or use illicit drugs
- Respect fellow players, families, chaperones, and all others in authority
- Respect for the property of others, including hotel property and respect for other guests and hotel staff
- No costs will be levied against a room account without permission of a parent, chaperone, or other designated person
- Curfew will be set by team coach, honored by all players, and supported by parents and chaperones
- Team meetings, training, meals, and other activities set by the coach are mandatory and players are responsible for being punctual, with absence or tardiness limited to situations where prior permission has been given by the coach
- Teams are expected to stay together in the same hotel whenever possible
- As representatives of WE Surf, decorum and manners are expected through the entire trip
- Players are to travel as a team when instructed to do so
- Players will not, under any circumstances, operate rental vehicles
- Dress requirements while traveling or at special events such as opening ceremonies at regional or national tournaments may be set and must be adhered to as instructed by the team coach.

Additionally, families of WE Surf SC players are also expected to observe club travel rules and any other applicable club or team specific rules while traveling and staying in hotels with a EW Surf team.

## **VIOLATIONS**

Most minor violations of the WE Surf Club Policies will be resolved on the team level. Serious or unresolved violations should be reported initially to the Sporting Director who will then involve the Executive Staff of WE Surf SC, if deemed necessary. The Executive Staff will conduct a review of the situation and will make the final determination of what action, if any, may be appropriate. If action is necessary, the available options range from a caution or warning, to requiring a personal apology, probation, service work, suspension from playing or attending games as the case might be, a hearing to determine the relevant facts of the violation, or as a final step, expulsion from WE Surf SC in accordance with local league procedures. A Parent or a Player, in certain situations, including the

removal of a player from WE Surf SC, will be both allowed and required to attend a hearing before a committee appointed by WE Surf's executive staff. As a member of WE Surf, SC you are responsible for your own actions, and will be held accountable for same.

We agree to abide by the policies and rules in this agreement.

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Player signature

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Date

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Parent signature

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Date

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Parent signature

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Date